



# HSE POLICY

GK Processing sp. zoo

Approved:  
Piotr Smolarski  
The Chairman of the Board

## 1. Introduction

The security of our employees while performing work for GK Processing Sp. z o. o. and reducing negative impact on the environment is crucial for us and is part of our business philosophy.

This policy sets out our work standards to protect the lives and health of our staff and to care for the environment.

## 2. Safety and Hygiene of Work

- We prevent accidents at work and potentially accidental incidents.
- We prevent employees' occupational diseases.
- We carry out activities aimed at preventing the occurrence of failures affecting employees.
- We ensure the completeness and efficiency of fire protection installations and their ongoing inspections.
- We meet the requirements of the law on health and safety at work.
- We raise staff awareness of compliance with health and safety at work through a series of training sessions.
- We regularly update the list of threats that may affect the health and lives of employees and we ensure that these threats are assessed; we use appropriate countermeasures.
- We ensure the application of OSH principles by our subcontractors.

## 3. Limiting the impact on the environment

We understand how changing personal habits can improve the environment, which is why:

- We promote "environmental protection" among employees.
- We segregate waste.
- We make sure that the transferred waste goes to recycling or recovery.
- We make sure that the waste is transferred to reliable recipients who know how to manage our waste in accordance with the law.
- We save natural resources rationally using water and electricity.
- We prevent emergency leaks that could affect the environment.
- We meet the requirements imposed by the letter of the law.
- We enforce our environmental standards from subcontractors.

The HSE policy is a document communicated to staff, understood and used, which we subject to systematic reviews; we provide policy to our contractors on request.

Piotr Smolarski

The Chairman of the Board

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